referred to by using the pronouns avar and avanka and the
pronominal terminations used while referring to them are -air
and aínka.

5.4.2.3 Hotel Server

A hotel server is referred to mostly by the pronoun avan.
The pronominal termination used for him is -aín.

The forward and backward communities refer to him by using
pronoun avan and use the pronominal termination -aín. In the
absence of hotel server, scheduled communities people also refer
to him by the pronoun avan and use the pronominal termination -aín.

5.4.2.4 Colleagues

The individuals working in the organized sectors such as
government departments, offices, banks and other concerns refer to
their colleagues by the pronoun avar and avanka and the pronominal
terminations used for them are -air and -aínka.