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Career Opportunities in English for Indian Students

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Abstract

It has been noticed in the recent years that stakeholders of higher education in India seem to be unaware of job market scenario for subjects offered in the discipline of Humanities. English is one of the important languages studied under Humanities in Indian Universities. The study of English language and literature provides immense employment opportunities to the students specializing in English at the undergraduate and post graduate levels. This informative research article aims to acquaint teachers and students with career opportunities in English. It is broadly divided into three parts. The first part deals with the current scenario of Humanities education in India. The second part deals with the inevitability of English. The third part deals with some offbeat career opportunities in English.

Keywords: Career opportunities, English, Enrollments, Employment, Opportunities Abroad

Introduction

Higher education in India is mostly offered through three major streams - Arts, Commerce and Science for conventional degree programmes. Among all the conventional and professional degree programmes, the enrollment of students is the highest for the Faculty of Arts in the Higher Education Institutions (HEIs) in India (see Figure 1). English is one of the important languages studied under Humanities in the HEIs across India. English being a skill subject its importance is different from other subjects offered in Humanities.

Figure 7: Stream-wise Distribution of Under Graduate Enrolment 5.51% 0.22% 0.26% 4.58% 3.33% 0.22% 16.10% 0.55% 0.91% 14.44% 2.47% 12.62% 1.47% 2.60% 32.68% Engineering & Technology Arts Science Education Medical Science Commerce IT & Computer Management * Law Agriculture Oriental Learning * Foreign Language Home Science Area Studies Social Sciences Others

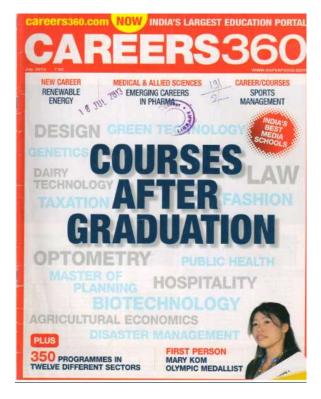
Figure 1 – Stream-wise Student Enrolment in Higher Education

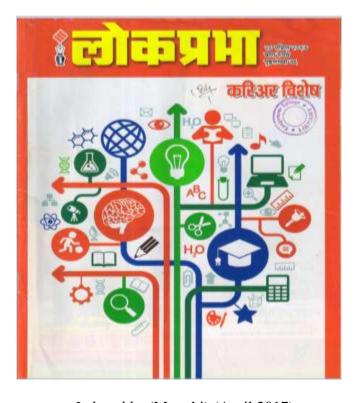
(Source: All India Survey on Higher Education, 2020 p. 15)

According to the Report of All India Survey on Higher Education (2019-20) the highest number of students (32.7%) are enrolled in Arts courses. The total number of students enrolled in Arts courses at the undergraduate level are 96.56 lakh out of which 47.1% are male and 52.9% are female (p. 15). English is one of the important languages taught in all the streams of Higher Education. At postgraduate level, out of the total 2,03,633 students enrolled in foreign language courses, 1,97,631 students are enrolled in English language with 68.5% female students (p. 16). The numbers speak for themselves.

Despite the highest enrollment for the faculty of Arts, currently, there is a scenario in India projecting that the discipline of Humanities is losing popularity. There seems to be a perception among educated and semi-educated stakeholders of higher education in India that the subjects studied under humanities have less demand in the job market. Such views are perhaps based on the information they get through print and electronic media. The career special issues of magazines hardly give any space for career opportunities for the subjects studied in humanities (see the instances given in **Figure 2**).

Figure 2 - Cover pages of Career Special Issues of Indian magazines





Careers 360 (July 2013)

Lokprabha (Marathi) (April 2017)

Some media groups also organize career counselling sessions and job fairs mostly for professional courses, creating an impression that there are no career opportunities for courses and programmes in humanities.

Unfortunately, job fairs organized by Indian universities - Shivaji University, Kolhapur (Maharashtra Times, Jan 31, 2016) and University of Mumbai (Maharashtra Times, Oct 15, 2019), for instance, also ignore job opportunities for students with conventional degree programmes. Moreover, a National Workshop on 'Innovative Pedagogies for Enhancing The Employability Skills of Students' was organized during Sept 4-6, 2013 by the Department of Humanities and Management at BITS, Pilani, K K Birla Goa Campus to train faculty members from engineering and polytechnic institutions across India to enhance the employability skills of students. We generally do not come across such initiatives for the teachers and students of Humanities. Such developments have made a lasting effect on the educated as well as less educated parents and their wards from semi-urban and rural areas. Even the parents and teachers with degrees in Humanities are reluctant to admit their wards in the Arts Stream. Consequently, enrollments in English have also decreased. Take for instance (**Figure 3**), the enrollments for English at the entry year of specialization at second year BA at Sangamner College, Sangamner, Dist. Ahmednagar (Maharashtra State).

Figure 3 - The students majoring in English at Second Year of BA

	Second Year BA			Second Year BA	
	Students	Total		Students	Total
Academic	enrolled	Students	Academic	enrolled	Students
Year	for English		Year	for English	
1999-00	89	485	2010-11	22	349
2000-01	99	482	2011-12	26	362
2001-02	97	376	2012-13	43	331
2002-03	63	367	2013-14	33	359
2003-04	52	255	2014-15	35	355
2004-05	41	279	2015-16	19	272
2005-06	38	318	2016-17	22	367
2006-07	54	332	2017-18	26	307
2007-08	38	342	2018-19	26	306
2008-09	43	295	2019-20	19	312
2009-10	41	348	2020-21	26	296

(Source: Sangamner College, Admission Record)

We can see (in **Figure 3**) that fewer students opt for specialization in English. Hence, in the last few years there are attempts by HEIs to raise awareness among BA and MA (English) students about the importance of English in relation to job opportunities through the University Grant Commission's Student Induction Programme - *Deeksharambh*, Parents' Meetings, webinars (see **Figure 4**), etc.

Figure 4 – Webinars on Career Opportunities in English





Literature Review

Though the career special issues of magazines do not focus on humanities, there are some articles in newspapers guiding students on English and employability. The articles in Deccan Herald by Banerjee (2011) and Jyothi (2012) focus on chances of employment for individuals who can speak English well. The 'Q & A' section in 'The Education Plus' of *The Hindu* provides information about higher study options after BA English [see Karakonam (2008), (2013) and (2015)]. The Telegraph (June 20, 2009) gives information about the demand for English courses and India Today (May 7, 2016) tries to remove the bias that students with a degree in English have the only option of a career in teaching. The articles in archives of *Employment News* provide details of career opportunities in the fields of linguistics (Priyadarshi, 2011), translation (Gaur and Singh, n.d.), Soft Skills Training (Kumar, n.d.), Career in Knowledge Process Outsourcing Industry (Kumar, n.d.) and English Language Training (Kumar and Singh, n.d.). Furthermore, research by Graddol (2010), Azam, et al (2013) and Erling (2014), point towards the relation between English language skills and employment. The teachers of English in India can also contribute to such awareness raising initiatives among the stakeholders of higher education. The present article is an attempt in this direction. This article aims to acquaint teachers and students with some off-beat career opportunities in English.

The Inevitability of English

The preservation of Indian languages is given top priority by the policy makers in India. Along with promotional campaigns, special days are celebrated every year to raise awareness among the users of Indian languages. For instance, 'Hindi Diwas' (Hindi Day) is celebrated on 15th September every year. On the other hand, the HEIs (see **Figure 5**) established for the conservation of Hindi language are also compelled to use English.

Figure 5 - Use of English for the spread of Hindi



The above instances indicate the role the English language plays in the spread of Hindi language. The first advertisement, seeking applications for awards for the spread of Hindi, is in English. The journal 'hiNDi', of Central Hindi University in Wardha (Maharashtra State), was published in English between April 2009 and September 2013.

English is the medium of instruction in Indian universities for the post graduate programmes like LLB, MSW, MBA and MA (Geography). The resources for these programmes are in English. Apart from the faculty of Arts, English is also taught in Science and Commerce streams and in Engineering and Agriculture colleges, despite the medium of instruction being English in professional courses. The students with good communications are preferred for jobs. In a survey conducted by 'Aspiring Minds' in 2011 it was found that around 50% Engineering graduates possessed grammar skills no better than a class VII student and hence were unemployable (*The Telegraph*, July 25, 2012). Moreover, the National Spoken English Skills

Report (2015) stresses the need to improve the spoken English of Engineers as only 2.9% candidates surveyed have spoken English skills for high-end jobs in corporate sales / business consulting.

English is also the medium of instruction for the courses in Yoga (**Figure 6**) and Acting (**Figure 7**) and Entrance Exam for Pre-IAS Training (**Figure 8**). The Government of Maharashtra's admission notice dated April 29, 2013 of Fireman's Training Course (**Figure 8**) is also in English.

Figure 6 – English as Medium of Instruction for a certificate course in Yoga

(Information copy)

SAVITRIBAI PHULE PUNE UNIVERSITY STUDENTS HEALTH SERVICE SCHEME

(website: www.unipune.ac.in./healthcentre)

CERTIFICATE COURSE IN YOGA

A part time Certificate Course in Yoga is being conducted by the Students' Health Service Scheme, Savitribai Phule Pune University in collaboration with Kaivalyadham Sriram Madhava Yoga Mandir Samiti, Lonavala. The Certificates will be issued jointly by Kaivalyadhama, Lonavala and Students' Health Service Scheme.

The aim of this course is to train and prepare deserving candidates in the esoteric aspect of Yoga which deals with the problems of integration of personality as a first step to prepare oneself for the higher esoteric practices. As such the course will deal only with this esoteric aspect of Yoga. The students will also be grounded fairly well in the various academic aspect of the subject so that they may find themselves well equipped.

Eligibility for admission: Minimum XII std or Equivalent Exam. passed from Govt. Board

Age limit: : 18 to 60 years (both inclusive)

Intake capacity : 50 students only

Duration of the Course: 3 months.(August, September & October, Examination in November)

Course Timings : 3.00 p.m. to 6.00 p.m. (on all working days of the

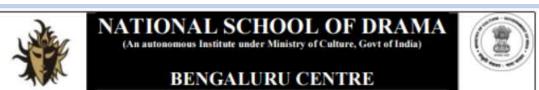
week except University holidays)

Medium of Instructions, examination etc : English.

Examination: 5 Theory papers, viva-voce, practical & Yoga teaching ability.

Successful candidate will be given Certificate

Figure 7 - English as Medium of Instruction for a Course in Acting



"ONE YEAR INTENSIVE COURSE IN ACTING" ADMISSION NOTICE

National School of Drama Bengaluru Centre invites application for admission to its residential One year certificate course in Acting. The course will begin from 25th July 2017. Any Indian throughout the country (India) can apply but preference would be given to candidates from Southern States of India i.e. Karnataka, Seemandhra, Telangana, Tamilnadu, Kerala and Union territory of Puducherry, Lakshadweep).

NO OF SEATS: 20 (Twenty)

MEDIUM OF INSTRUCTION: English. The language of instruction shall be English & South Indian Languages. The language of performance wil be multilingual (South Indian Languages). The language of writing the examination shall be English or any one from the Southern region.

ELIGIBILTY:

Essential qualifications:

- The minimum qualification shall be Graduation or equivalent degree in any discipline from a recognized Indian University. It is relaxable in the case of extraordinary talented candidates from the tribal, folk and traditional performing art families.
- Sufficient knowledge of theatre with participation in at-least 4 productions.

Age Limit: Minimum 18 years & Maximum 30 years as on 1st June 2017.

FORMS AVAILABLE AT:

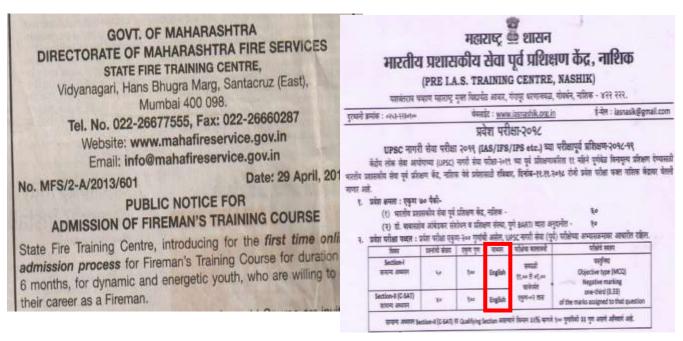
The application form can be downloaded from the School's website www.nsd.gov.in from 7th

April, 2017 onwards. Application form and Prospectus are also available at National School of Drama, Bengaluru Centre, Kalagrama, Mallathalli (Behind Bengaluru University), Bengaluru-56, Between 10am to 1.00 pm.

HOW TO APPLY:

Attested copies of ceritificates and testimonials must be attached with the application form along with a demand draft of Rs.150/- in favour of NSD Bengaluru Chapter.

Figure 8 - Use of English for Fireman's training course and Pre-IAS entrance exam



(April 29, 2013, *TOI*)

(August 28, 2018, *Sakal*, p. 8)

The importance of English can also be known through the fact that some literary persons who have contributed to the enrichment of Indian languages were not only graduates and postgraduates in English but were also teachers of English. For instance, renowned Marathi writers – Madhav Julian and Vinda Karandikar were MA (English) and Kusumavati Deshpande, Vasant Kanetkar, M. D. Hatkanagalekar, Bhalchandra Nemade and Mahesh Elkunchwar - were teachers of English, to name a few.

The teachers whose medium of instruction for the courses after HSC (class twelve) was English also understand the importance of English when it comes to job interviews. For instance, the candidate who has studied and taught subjects in English also needs to join a spoken English class to prepare for the interview for the post of Vice-Chancellor of Mahatma Phule Agriculture University, Rahuri, Dist. Ahmednagar, Maharashtra State (see **Figure 9** – news item in Marathi language).

Figure 9 – Vice - Chancellor Aspirant joins Spoken English Class (News item)

कुलगुरूपदासाठी हालचाली

डॉ. के. पी. विश्वनाथा यांची मुदत नोव्हेंबरअखेर संपणार

सकाळ वृत्तसेवा

राहुरी विद्यापीठ, ता. २८ :
महात्मा फुले कृषी विद्यापीठाचे
कुलगुरू डॉ. के. पी. विश्वनाथा
यांची पाच वर्षांची मुदत येत्या
नोव्हेंबरमध्ये संपत आहे. अद्याप
राजभवनातून नूतन कुलगुरू
नियुक्तीची प्रक्रिया सुरू झाली
नसली, तरी इच्छुकांनी हालचाली
सुरू केल्याचे समजते. पात्र
उमेदवारांचे बायोडाटा तयार
आहेत. राजकीय मदतीसाठीही
अनेकांनी चाचपणी सुरू
केली आहे. राज्यातील कृषी
विद्यापीठांच्या अनेक वर्षे
नेवडप्रक्रिया नसल्यामुळे राज्य

सरकारच्या निकषानुसार पात्र उमेदवारांची संख्या क

संख्या कमी आहे. त्यामुळे कुलगुरूपदासाठी असणारे निकषच बदलण्यासाठी अनेकांनी फिल्डिंग लावल्याचे दिसते.

गेल्या काही वर्षांत विद्यापीठाचे मानांकन घसरल्याचे दिसते. या पार्श्वभूमीवर कृषी विद्यापीठाचा कुलगुरू हा राज्यातील शेती, शेतकरी व विद्यार्थ्यांच्या प्रश्नांची जाण असणारा असावा. राज्य सरकार, केंद्र सरकार, कृषी अनुसंधान परिषद, नवी दिल्ली, महाराष्ट्र राज्य कृषी शिक्षण व

इच्छुकाने लावला इंग्रजी स्पिकिंग क्लास

विद्यमान कुलगुरू अन्य राज्यातील असल्यामुळे सुखातीला त्यांनी मराठी भाषेवर प्रभुत्व मिळविण्यासाठी खास मराठी स्पिकिंगचा कोचिंग क्लास सुरू केला. आता याउलट चित्र दिसते आहे. एका प्रबळ स्थानिक उमेदवाराने मुलाखतीसाठी इंग्रजी स्पिकिंग क्लास लावल्याचे समजते.

संशोधन परिषद, पुणे यांच्याशी योग्य समन्वय साधून विद्यापीठाची प्रगती करणारा असावा, तसेच विद्यापीठाच्या १० जिल्ह्यांच्या कार्यक्षेत्रातील प्रत्येक विभागाशी योग्य समन्वय साधून विद्यापीठाच्या हितासाठी कार्यमन्न असावा, अशी आग्रही मागणी विद्यापीठ वर्तुळातून व्यक्त होत आहे. राज्यातील सर्वोत्तम महात्मा फुले कृषी विद्यापीठाच्या कुलगुरू पदासाठी राज्य सरकारच्या पात्रतेनुसार पात्र, निष्कलंक, भ्रष्ट्राचाराचे आरोप नसलेला, शासकीय चौकशी पुरू नसलेला, न्यायप्रविष्ठ दावे नसलेला, तसेच परराज्यातील नसलेला उग्लवार असावा, अशी आशा पाम्हिजक कार्यकर्ते बाळासाहेब उग्धत्र यांनी व्यक्त केली.

(Aug 28, 2020, Sakal)

Students willing to enter the defence sector or police force also require English, if not at the time of joining the force but as a part of service. The following two news items (**Figures 10** and 11) highlight the requirement of English for jobs.

Figure 10 - Poor English of Cops

Cops' poor English lands man in lock-up

Debashish Karmakar @timesgroup.com

Patna: A sweetmeat trader fighting a divorce case was arrested and had to spend a night in a police lock-up thanks to the poor grasp of English of cops, who mistook the word 'warrant' written on top of a court order for an arrest warrant.

It was actually a directive to assess the trader's property details as he had failed to pay maintenance to his wife.

Neeraj Kumar from Jehanabad district was arrested on November 25 and produced before a family court in Patna the next day.

"The court realised that the police had goofed up and immediately ordered my release," Neeraj told TOI on Sunday. LANGUAGE BAR

WHAT COURT ISSUED.

A 'distress warrant' seeking property details of an estranged husband who wasn't paying maintenance

WHAT COPS UNDERSTOOD

They thought it was an 'arrest warrant', and promptly went ahead and put the man in lock-up

Family court lawyer Yashwant Kumar Sharma, who is among those fighting the divorce case of RJD leader Lalu Prasad's son Tej Pratap, said such a document issued by the court is called "distress warrant" which seeks to assess property details of a husband.

However, the local police mistook it for arrest warrant.

Jehanabad ASP (headquarters) Pankaj Kumar admitted the lapse, saying: "Nowhere in the document was police directed to arrest Neeraj."

Kumar added that the court order in English had directed the police that "if Neeraj failed to give Rs 2,500 maintenance per month to his wife Renu Devi, steps be taken to assess and send to the court the details of his immovable properties".

Makhdumpur SHO Nikhil Kumar said the trader had a matrimonial dispute with his wife since their marriage in 2012. "The court had fixed a maintenance of Rs 2,500 per month to his wife which he failed to pay." he said.

Neeraj said he had filed a divorce petition in 2014 after his wife lodged two dowry cases against him.

Another matrimonial lawyer who practises in Patna HC, Vinay Kumar Pandey, said the court had issued the order as the trader had defaulted in paying maintenance.

"There is a legal provision and the court can take coercive steps to attach and sell the property for paying maintenance. Generally such an order is sent to subdivisional magistrate, but in this case, police came into the picture as the order was perhaps sent to the SP," he said.

Pandey added that the trader's arrest was definitely illegal and he could claim compensation.

(Dec 3, 2018, *TOI*)

Figure 11 - Training in the use of English for Cops

After day's work, 40 Pune cops go back to class to learn English

TNN I May 30, 2021, 04.22 AM IST



PUNE: Senior police inspector Devidas Gheware of Sinhagad Road police station is happy to be back in class after 33 years in service with a childlike enthusiasm.

His only regret is that it did not happen early in his career since it would have helped him dodge many a metaphorical builet caused by the lack of fluency in the Queen's language.

He and 40 of his colleagues attend an online spoken English and communication class, an idea of Zone III DCP Pournima Gaikwad, who realised that her officers needed English communication skills to deal with the increasing cybercrime and also issues of the urban and migratory population in the city.

"Court proceedings till the sessions court are in Marathi. But when it comes to the high court and Supreme Court, we need to know English. Some people coming to the police station talk in English. We understand what they say. But our backgrounds in rural areas and our education in Marathi medium make our spoken English shaky. During police training too, English language skills are not honed. We can upskill with these classes," Gheware said.

(May 30, 2021, *TOI*)

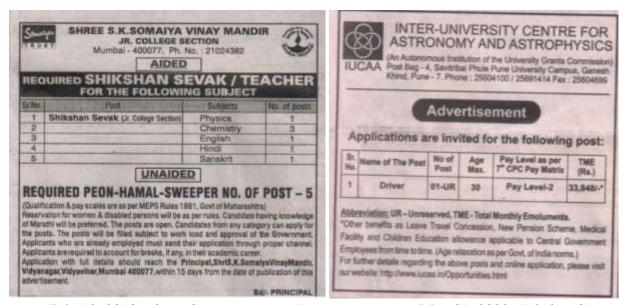
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Career Opportunities in English for Indian Students

English and Employment

The word 'career' and English are inseparable. The titles of the newspaper supplements in Indian languages, which include job advertisements, are in English. For instance, the newspaper supplements published in Marathi are 'Jobs' (Daily *Sakal*), 'Careers' (Daily *Loksatta*) and 'Aspire' (Daily *Lokmat*). From lower to higher positions English is required everywhere. For instance, the advertisements for the posts of 'Peon, Sweeper, Hamal and Driver' are in English (**Figure 12**).

Figure 12 - Advertisements in newspapers for the posts of Sweeper and Driver



(July 12, 2018, The Indian Express, p. 5)

(May 31, 2022, *Sakal*, p. 8)

The above instances highlight that the aspirants for lower posts are also expected to read job advertisements in English and regional language newspapers, irrespective of educational qualifications.

Any graduate or postgraduate is eligible for clerical and administrative positions. However, the employers have started to specify BA (Special English) and MA (English) for such posts. The following advertisements in Marathi newspapers (**Figure 13**) are of a sugar factory and of an English medium school.

Figure 13 - BA (Special English) and MA (English) for the posts of clerk and Principal





(Jan 09, 2018, *Sakal*, p. 5)

(Nov 26, 2021, *Sakal*, p.7)

Demand for Skills

We have seen in **Figure 8** that the medium of instruction for Pre-IAS entrance exam is English. In **Figure 14** the first advertisement in Marathi is for the post of a teacher in English as a trainer at a 'Competitive Examination Centre' and the second advertisement specifically mentions a person with BA (English) required for co-curricular activities — Debate and Elocution.

Figure 14 – English Trainers for Competitive Exam and Debate and Elocution





(Sept 11, 2018, *Sakal*, p. 5)

(Aug 1, 2018, *TOI*, p.11)

Through these advertisements (**Figure 14**) we can understand demand for spoken English. There is also enough scope if we have adequate vocabulary and interest in grammar. For instance, a crossword puzzle writer, Mr Bhave, was able to marry his daughter only through the income earned by writing crossword puzzles for about twenty years (1980-2000) and another crossword puzzle writer, Mr Bhaskar Nandanwar used to pay income tax on the earnings by writing crossword puzzles in English and Marathi newspapers (Bhave, 2014, p. 215).

There are also some editorial positions for graduates and post graduates in English in inshorts, Sahitya Academi and Ministry of Railways (Figure 15 A and B).

Figure 15 (A) – Vacancies for BA and MA in English in Inshorts



Inshorts looking to hire English proofreaders

short by Sultan Mirza / 09:49 pm on 18 Aug 2017 Friday

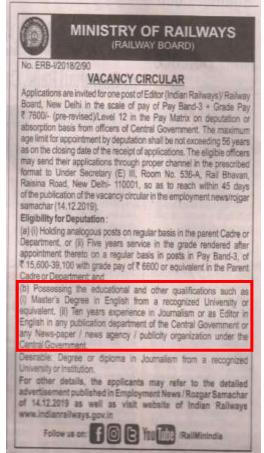
Inshorts is looking to hire people to work as Proofreaders in its English Editorial team. Candidates applying need to have a fair sense of news. Eligibility criteria include bachelors/masters in English or

bachelors/masters in Mass Communication with experience of 0-2 years. Interested candidates can send their CV at proofreader.opening@inshorts.com, with the subject line 'English-Proofreader'.

Figure 15 (B) – PhD in English at Sahitya Academi and MA English in Ministry of Railways



(4-10 Nov 2017, Employment News)

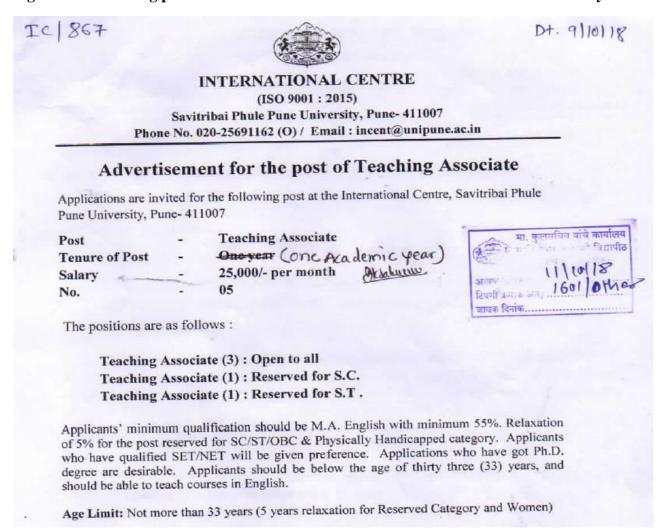


(14-20 Dec 2019, *Employment News*, p.15)

Some more Job Opportunities

Apart from regular schools and colleges, there are also teaching posts for post graduates in English at different HEIs like Indian Institutes of Technology(IIT), National Institutes of Technology (NIT), Indian School of Mines (ISM), National Defence Academy (NDA). There were five posts at the International Centre of Savitribai Phule Pune University (Formerly University of Pune) in the year 2018 (see **Figure 16**).

Figure 16 – Teaching posts at International Centre of Savitribai Phule Pune University



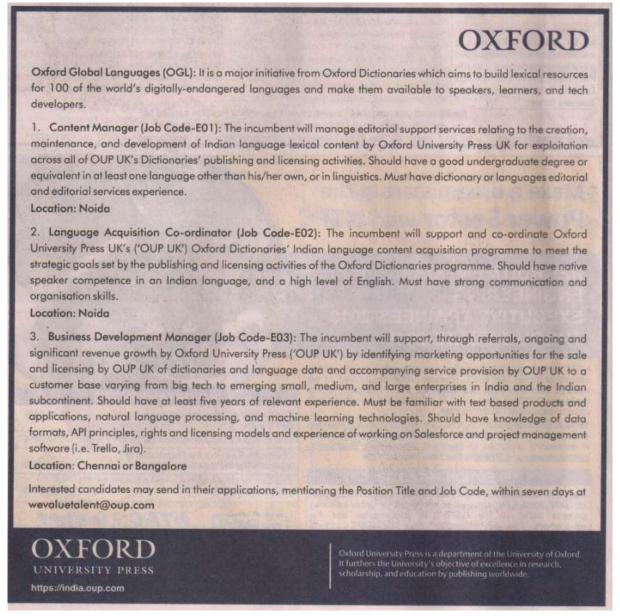
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The placement cell of Indian universities also display notices indicating opportunities for different posts. Here is an example (**Figure 17**) from the English and Foreign Languages University (EFLU). Besides, there are some vacancies for graduates with proficiency in both English and Indian languages in publication firms like Oxford University Press (**Figure 18**) and in the import and export sector, immigration and customs department.

Figure 17 – Placement Opportunities Notice at the EFLU

Position	Details
Attention: M.A. (English), M. Phil, and Mass Communication Organisation: Think and Learn Pvt. Ltd, a Test Preparation Company located in Bangalore. (www.thinkandlearn.in) Vacancies at various levels in Verbal Ability (English) Department. Who can apply: M.A. (English), M.Phil., and Mass Communication students CTC will be in the range Rs 3.00 lakhs to Rs 6.5 lakhs	If interested, please send your applications to placementefl@gmail.com by 25
per annum. Number of vacancies: 3 Skill sets: Candidates with good writing ability and good aptitude in terms of analytical and logical reasoning skills. Tasks will involve preparing course material in the form of questions for the GRE, GMAT and CAT examinations.	

Figure 18 – Oxford University Press - Vacancies in India



(Sept 26, 2018, *TOI*, p.13)

Jobs in IT industry

One may also come across recruitment processes in IT industry. The vacancies are also for graduates and post graduates of English. Flyers of some companies are in circulation on social media. The aspirant students need to verify their authenticity before applying for jobs in the IT industry (**Figure 19**).

Language in India www.languageinindia.com ISSN 1930-2940 22:7 July 2022

Figure 19 – Opportunities at TCS and Cognizant for 2019 batch students





Opportunities Abroad

There is no need to tell that we require English to go abroad. A scene from the Hindi film 'Bhagam Bhag' tells the difference between a person with BA (English) and a less educated person (https://www.youtube.com/watch?v=9CCua_dx2I). To join spouses in UK Indians must speak English (Nov 19, 2015, *TOI*, p. 13), hence there seems to be a trend to specialize in English to get married abroad. Not only Yoga teachers and dance teachers-cum-performers (**Figure 20**) need fluency in English to go abroad, but there is also a great demand for teachers of English abroad (**Figure 21**). The teacher aspirants may visit http://busyteacher.org/4791-top-5-countries-with-best-esl-salaries.html.

Figure 20 – Opportunities Abroad for Dance and Yoga performers fluent in English

Indian Council for Cultural Relations Azad Bhavan, I.P. Estate, New Delhi-110002 Phone: 011-23379309, 011-23379310

ASSIGNMENT ABROAD

Applications are invited from Indian Nationals for selection as Teacher-cum-Performers in the respective field of Kathak, Bharatnatyam Kuchipudi, Odissi Dance and Yoga for assignment at ICCR's Cultural Centres abroad for two years. Candidates should apply in prescribed proforma for the post. They should be fluent in English, For more details/downloading kindly see ICCR's website www.iccr.gov.in. Last date of receipt of application is 25.08.2016.

(Aug 5, 2016, *TOI*, p. 13)

Figure 21 - Teaching vacancies for Indian Nationals in the colleges in Bhutan (Oct 2014)

Ministry of External Affairs Development Partnership Administration New Delhi

Post/Vacancies for Lecturers/Readers/Professors Under Colombo Plan Technical Cooperation Scheme

Applications are invited from experienced Professors/Associated Professors/Readers/Lecturers teaching undergraduates/graduates courses in various colleges and Universities of India for the following posts in various colleges under Royal Government of Bhutan (RUB), Bhutan, on deputation under the Government of India Colombo Plan Technical Co-operation Scheme:

SI. No	the second of th		Qualification, experience and other requirements	
1 Economics		Economics	1.Ph.D. with area of specialization in Econometrics, Statistics, Development Economics, Mathematical methods for economics, history of economic thought and micro/macro economics. 2. Teaching Experience of min. 5 years.	
2		English	Literature and language Teaching Experience of min. 5 years.	1

(Source: https://www.mea.gov.in/circulars-notification.html)

To Sum Up

- 1. The students seeking higher education in the faculty of Arts are not only from remote areas but are also the first-generation learners. The teachers in real life and reel life take efforts to boost the confidence of such learners. For instance, the teacher (not of Humanities) in the Hindi film 'Super 30' tries to remove Anglophobia among students. The beginning and end of the link shared here ('Basanti No Dance' https://www.youtube.com/watch?v=yh-FrTE0rsc) speaks a lot.
- 2. The teachers of English need to provide students with the information about education loans and scholarships available to seek higher education in India and abroad by central and state governments and private organizations (**Figure 22**).

Figure 22 Scholarships for Indian students





(Sept 2, 2016, *TOI*, p. 7)

(KC Mahindra Scholarships, 2018)

- 3. The variety in the job opportunities for Indian students increases the responsibility of the teachers of English in India to update the students and their parents not only about career opportunities but also about the higher study options. They may guide the stakeholders for the following post graduate programmes in English.
 - a) The IIT- Bombay conducts the Graduate Aptitude Test in Engineering (GATE) also for the graduates in Humanities and IIT-Madras has an Integrated MA in English Studies.
 - b) MA programmes displayed on the websites of universities may not be available as Duel Degree in English (BA and MA) of Central University of Karnataka and Integrated MA in English and Media Studies of University of Calicut in the academic year 2021-22.

- c) Tezpur University used to offer an MA Programme in 'Linguistics and Endangered Languages', now it has been replaced by an MA in 'Linguistics and Language Technology'.
- d) MA (Functional English) offered by Sant Gadge Baba Amravati University is now defunct. Similarly, Potti Sreeramalu Telagu University, Hyderabad has discontinued its MA ELT programme.
- 4. Besides, as women students prefer to study in Arts, the stream is 'girlish' (Nair, 2015). More number of female candidates apply for teaching positions and hence there are more ma'ms than sir's in schools and colleges in India. English, being studied in the faculty of Arts, these trends are also applicable to it. Two instances are considered here. A considerable number of women students apply for English (Hons) in Delhi colleges (Sharma, 2008). There were eleven women among the list of fourteen eligible candidates called for the interview of Assistant Professor on July 14, 2014 in the Department of English, University of Pune. Hence there is need to consider the above discussed job opportunities from gender perspective as well.
- 5. Finally, just like the initiative by the Department of Humanities and Management, BITS Pilani, Goa Campus, it is necessary to train the teachers of English to guide students studying in Humanities to make them employable.

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